

Adeva Partners Ltd Modern Slavery Statement

At Adeva Partners, we are steadfast in our commitment to combat modern slavery, child labor, forced labor, excessive working hours, exploitative conditions, and human trafficking within our business operations and extended supply chains. Our actions go beyond adhering to the Modern Slavery Act 2015, as we proactively oppose exploitation.

Key Policies and Commitments:

Zero Tolerance for Slavery, Human Trafficking, and Child Labor: We enforce a strict no-tolerance stance on slavery, forced labor, human trafficking, child labor, excessive work hours, or exploitative conditions within our business and demand the same high standards from our suppliers.

Supply Chain Diligence: As a cloud-based company with a limited physical supply chain, we still undertake comprehensive assessments and will terminate any relationships where evidence of slavery, child labor, forced labor, exploitative working conditions, or excessive working hours is discovered.

Worker Rights: We guarantee that all workers have access to their personal documents and receive contracts in their primary language to ensure transparency and informed consent. Our policies uphold workers' rights to terminate their employment without penalties, in accordance with their contractual terms. No worker shall be forced to remain in employment through threats, financial penalties, or any form of coercion.

Reporting Mechanism: We encourage employees to report any suspicions of slavery, child labor, excessive working hours, exploitative conditions, forced labor, or human trafficking, maintaining a secure and transparent reporting process.

Compliance and Governance: We are fully committed to the rigorous implementation of our policies and continuously monitor compliance. Our Partners and management hold the responsibility for upholding these standards and ensuring all policies fulfill legal and ethical obligations.



Sharon Jones
Managing Director