

Adeva Partners Ltd Modern Slavery Statement

At Adeva Partners, we are dedicated to eradicating modern slavery and human trafficking within our operations and supply chains. Our actions go beyond adhering to the Modern Slavery Act 2015, as we proactively oppose exploitation.

Key Policies and Commitments:

Zero Tolerance Policy: We enforce a strict no-tolerance stance on slavery and human trafficking within our business and demand the same high standards from our suppliers.

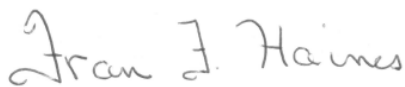
Supply Chain Vigilance: As a cloud-based company with a limited physical supply chain, we still undertake comprehensive assessments and will terminate any relationships where evidence of modern slavery is discovered.

Worker Rights: We guarantee that all workers have access to their personal documents and receive contracts in their primary language to ensure transparency and informed consent. Our policies uphold workers' rights to terminate their employment without penalties, in accordance with their contractual terms.

Reporting Mechanism: We encourage employees to report any suspicions of modern slavery or human trafficking, maintaining a secure and transparent reporting process.

Compliance and Governance:

We are fully committed to the rigorous implementation of our policies and continuously monitor compliance. Our Partners and management hold the responsibility for upholding these standards and ensuring all policies fulfill legal and ethical obligations.



Fran Haines
Partner